

chaseterracetechnologycollege

(Part of the Stephen Sutton Multi Academy Trust)

PERSON SPECIFICATION: MEDICAL OFFICER

ESSENTIAL CRITERIA	MEASURED BY
QUALIFICATIONS <ul style="list-style-type: none">• Full First Aid at Work certificate.	AF/I
KNOWLEDGE/EXPERIENCE AND SKILLS <ul style="list-style-type: none">• Working in the Health Care profession.• Implement and promote safeguarding practice.• Follow systems, procedures and policies.• Competent and reading and writing English.• Ability to work constructively as part of a team, understanding school roles and responsibilities and your own position within these.• Ability to relate well to children and adults.• Good communication and interpersonal skills.• Good organisation skills.• Ability to prioritise effectively.• ICT skills including Microsoft Office, including Excel.	AF/I
BEHAVIOURAL ATTRIBUTES <ul style="list-style-type: none">• Has a friendly, professional and respectful approach which demonstrates support and shows mutual respect.• Open, honest and an active listener.• Acts with pace and urgency being energetic, enthusiastic and decisive.• Is committed to the continuous development of self and others by keeping up to date and sharing knowledge, encouraging new ideas, seeking new opportunities and challenges, open to ideas and developing new skills.	AF/I

Key (assessment and testing):

A - Application Form

I - Interview

R - Reference

D - Documentation

In addition to the ability to perform the duties of the post, issues relating to safeguarding and promoting the welfare of children will need to be demonstrated these will include:

Motivation to work with children and young people.

Ability to form and maintain appropriate relationships and personal boundaries with children and young people.

Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline.